

The IT Governance Letter August 2005

Information, news and views on Corporate Governance of Information and Communication Technology

Welcome to the Infonomics IT Governance Letter

Have you noticed that, suddenly, IT Governance is "on the agenda"? Why is this happening now? Is it something that needs your attention?

In between engagements to help significant organisations make sure that they do have effective IT Governance, I've been observing what else is happening in the broad marketplace. There are a lot of mixed and confusing messages out there, and it seems to me that it's high time we did something about it.

And it's not just my view. There was a distinct change in tone at the Institute of Company Directors Conference in Perth, in May this year. At the conferences of 2002 and 2003, people I met were politely disinterested in my field of endeavour. At the 2004 conference, there was a tangible interest, and the half day forum dedicated to IT Governance was the first to fill (perhaps it had something to do with the clever allocation of that forum to the Crocodile Farm). But this year, in Perth, although the topic was not on the agenda, many people had a strong desire to know more – to understand what IT Governance is about, and why it is an important matter for top level executives and for boards.

My aim is to publish this newsletter on a monthly basis, and through it to share information, views and experience about how organisations of all types can be better assured of success in their use of IT as a tool of business. Of necessity, this first edition is all my own work. I sincerely hope that future editions will include content from diverse sources.

What is IT Governance all about anyway?

On May 31st this year, well-known IT commentator Graeme Philipson said in an article entitled "IT Governance from the top" that "IT Governance has no standard definition" and that there was, effectively, no difference between governance and management. I saw this as being typical of the confusion that is being generated in the marketplace by organisations that are climbing on board the IT Governance bandwagon, and making it into the next "Silver Bullet" that will purportedly deliver to us a perfectly functioning IT shop for every enterprise.

In a flurry of correspondence, Graeme and I were able to agree that there is a fundamental distinction between governance and management. To make it straight-forward for all, we agreed that "Governance is the process of setting parameters for, and monitoring the performance of management".

The discussion with Graeme Philipson overlapped strongly with the questions directors were asking at the Perth Company Directors' Conference. What seems important right now is that we communicate in a very concise way just what IT Governance is really all about, to as many people as we can. There are many sources of information, but they vary markedly in their outlook, and could easily confuse. So, to complement this newsletter, we have created the **Infonomics Executive Brief** series. Each Executive Brief is a tight two-pager, written specifically for top-level executives and company directors. The first three are designed to give you a broad perspective on what IT Governance is about, and why it's something that should be on the agenda for most organisations. We sincerely trust that you find them interesting, useful and worthy of further circulation. They are attached to the email along with this document, or you can download them from the Infonomics web site by clicking the links below.

EB1: IT Governance Definitions Explains what IT Governance is all about – in plain language. It positions the AS8015 definition in relation to suggestions from other authoritative sources.

EB2: AS8015 – What does it mean? Overviews the main points of the new standard, and explains the purpose of the six principles for good corporate governance of IT.

EB3: Profiling your Organisation's IT Governance gives you a thumbnail self-assessment and checklist, to help you see if your organisation has characteristics of good IT Governance as suggested in AS8015. The results may well surprise many readers.

Why is this suddenly important?

After nearly half a century of growing investment and increasing dependence on IT to underpin business, the IT industry hit an invisible wall in mid 2000. Investors questioned the unfathomable and, generally, unworkable business models of the "dot com insanity", and bailed out. At the same time, top level executives and boards took stock of the money that had been spent on overcoming the very real dangers that were embedded in the "Year

2000 problem", found that they had pulled forward several years worth of investment, and promptly lost appetite for further IT spend. While it didn't happen everywhere, many organisations cut back to maintenance mode. Big redundancy programs and outsourcing initiatives together decimated the ranks of IT specialists within organisations that may not have realised the long term consequences of these actions.

Now, organisations are resuming investment in IT. The rejuvenated and new systems that were installed just in time for Year 2000 are beginning to show signs of age, and there are also many new opportunities for competitive advantage as businesses have matured and technology has evolved. More than ever, IT initiatives are fundamental and integral elements of business improvement programs, and organisations that are investing need to assure themselves that the process will deliver results, without unacceptable risk.

But in the skills and experience that resulted in mostly safe outcomes as Year 2000 loomed close have, in many cases, gone away. I call this "The Jim Syndrome". The experienced stalwarts of delivering real business solutions using IT from the last decade have moved on. The IT industry downturn coincided with a generational transition – the baby-boomers who made up the vast body of top-level experience found redundancy a great motivator for a sea-change – typified by the purchase of a solo-operator franchise, such as a "Jim's Mowing" round. These "Jims" have found that they like their new lifestyle, and they won't be back.

So, organisations that pulled in the reins during the past five years, and are now investing again, are finding that there are gaps in their knowledge and capability. The Jim's are gone. Those left behind are younger, perhaps more confident, but perhaps also lacking in bitter experience. They may not know what they don't know – and there is a significant probability that some of the initiatives they undertake will fail to deliver. If history is any guide, some will fail spectacularly, and some may be so bad as to destroy the organisations that they were supposed to enable.

But it need not be a gloomy picture. Those with limited experience can learn from those who stayed on, and the whole organisation can take a greater responsibility for ensuring that IT based initiatives deliver success. Effective IT Governance is fundamental to sharing that experience, and making sure that every initiative undertaken has the essential ingredients of success.

Sources of further information

Much has been written, and said, about IT Governance, and the reasons why it is important. From time to time, we will publish relevant references, along with reviews of some of the more relevant ones.

One starting point for this is <u>AS8015 - The Australian Standard for Corporate Governance of Information and Communication Technology</u>, which can be purchased as a download for \$41.18 from SAI Global.

<u>IT Governance: How Top Performers Manage IT Decision Rights for Superior Performance</u>, by Peter Weill and Jeanne Ross (Harvard Business School Press, 2004) presents compelling case study data to underpin the importance of effective IT Governance. I'm still reading this work – and will produce a review in the near future.

<u>The IT Governance Institute</u> provides a range of briefings, and as well as promoting a popular framework for overall control of IT.

The Australian Department of Communications Information Technology and the Arts published a major Australian research study entitled <u>"Achieving value from ICT: key management strategies"</u> in April 2005. This study clearly explains several fundamental pre-requisites for success with IT investment.

The <u>Infonomics</u> web site of course has a range of information, and some may be interested to consider <u>The Directors' IT</u> Compass, which can be obtained direct from Infonomics.

The Infonomics Mailing List and the important questions of SPAM

Nobody likes SPAM – and we don't either. The Infonomics mailing list complies with the requirements of the Spam Act: 2003, as described in the advice provided in "Spam Act 2003: A practical guide for business" which was published by the National Office for the Information Economy in February 2004. We believe that we have "Inferred Consent" to send you this newsletter because we have obtained your details through direct contact with you in a business context, as a friend, colleague, or client, or through meeting you and exchanging business cards at a legitimate business networking event.

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To learn more about Corporate Governance of IT, or to gain a clearer view of what is happening with your organisation's IT, please contact Infonomics now.

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